

3. GENERAL POLICY STATEMENT

Rose System Scaffolding Ltd (RSS) believes that effective **Health, Safety, Environmental, & Quality (HSEQ)** management contributes to its business performance, the business performance of its customers and the health, wealth and wellbeing of its employees.

As well as complying with the **BS EN 9001, BS EN 14001, OHSAS 18001**, our aim is to lead, to establish best practices and to use best established methods of HSEQ health and safety management within the scaffolding and access industry and to further develop this through a process of continual improvement. We have set the following objectives for **2018 & 2019** which we aim to achieve through dedication to our IMS System, processes that we have in place and management of site activities:

- Zero no. RIDDOR Accidents
- Zero harm to all stakeholders & staff
- Maintain apprenticeship programme with a minimum of 2 registered trainees at all times
- Increase SSSTS trained operatives (Site Supervisor) by a further 5%
- Meet our customer KPI targets
- Reduce the environmental impact of our operations by 5%.
- Establish system scaffolding competence throughout the business

The company will establish (and evaluate the requirements of) all relevant performance standards during our annual review to allow the setting of objectives and targets. Furthermore, we will identify the appropriate monitoring and measuring methods to ensure compliance with these standards and maintain our commitment to continuous improvement across all core business activities.

We recognise that our staff are our most important asset and aim to maximise this resource through clear channels of communication, and by establishing training and competence objectives at all levels within the company. We will also insist on the same standard from our sub - contractors.

Rose System Scaffolding Ltd (RSS) operates a system of loss control, which pays regard not only to occupational ill health and injury, but also to events involving damage to property, plant and the environment.

The management of HSEQ at Rose System Scaffolding Ltd (RSS) is a line-management responsibility. The Company's Integrated Management System (IMS) requires the involvement and co-operation of all employees, to ensure a collaborative effort at all levels within the business, and the development of a positive culture.

Planning & implementing HSEQ is achieved through the process of risk management, observance of legal requirements and suitable management arrangements, as laid out in our IMS.

The Directors of the Company undertake to ensure that suitable and sufficient resources - in terms of time, finance and personnel - are made available to carry this Policy into full effect.



James Brierley
Managing Director

Original Policy approved: 1st August 2017
Latest Review Date: 9th August 2018
Next Review Date: August 2019